

FUJITSU



# Benefits at Fujitsu

Fujitsu Poland Global Delivery Center





# AGENDA

- Comfort & health
- Development
- Awards & benefits
- Fun & work



# COMFORT & HEALTH

## COMFORT



Home office and remote working options



Various company events online for employees



Up to 30 days off:

- Extra 1 day (after planning and taking all days off in the calendar year)
- Happy hours - 2h off per month = 3 days per year



First employment contract for 6 months and another for an indefinite period based on performance. No trial period contracts.



B2B contracts



Additionally, 5 days off to participate in organized volunteering events and programs helping refugees from Ukraine (until the end of December 2022)



Home office allowance for electricity & Internet expenses

## HEALTH



Private medical care in Enel-Med Medical Centre



Life insurance in Warta is available for our Employees on preferable conditions (plus the possibility of choosing additional family package or increasing insurance sum for individual Employee). The Program includes a Package of Assistance Services.



Eyeglasses reimbursement – the company contributes to the cost of glasses/contact lenses





# DEVELOPMENT

(Increased budget for around 30% in comparison to previous year 2021!)



External training and certifications & language classes



Free learning platforms for employees and their family members with e-learning, e-books, courses, and educational materials



Digital Academy



Mentoring Program



Individual Development Plan for employees and internal development opportunities in various business departments



Joining Virtual Trainers Team



# AWARDS & BENEFITS



Reward system



Earn with Employee referral program



Vacations allowance



MultiKafeteria system – MyBenefit\*  
(sports cards, cinema tickets, shopping vouchers)



Discounts for employees



Holidays bonus  
Seasonal gifts

**\*MyBenefit:** Each employee gets 70 PLN (which is equal to 70 points) and through MyBenefitPlatform it can be exchanged for several benefits.





# FUN & WELL-BEING



Team building and integration events, also online events



Internal competitions and online initiatives



CSR programs, charity initiatives and activities in areas such as environment, community engagement and development, diversity and inclusion, well-being practices



Fujitsu sports teams (running or cycling team)





**We are  
Fujitsu**